

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Paul Conway, being the Branch Secretary of the Australasian Meat Industry Employee Union Victorian Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

|                                  |                                                            |                                |                                                            |
|----------------------------------|------------------------------------------------------------|--------------------------------|------------------------------------------------------------|
| <b>Organisation name</b>         | Australasian Meat Industry Employee Union Victorian Branch | <b>Branch name</b>             | Australasian Meat Industry Employee Union Victorian Branch |
| <b>Financial year start date</b> | 01/07/2024                                                 | <b>Financial year end date</b> | 30/06/2025                                                 |

**Top five rankings of officers – relevant remuneration and non-cash benefits**

|                                                                |                      |   |   |   |   |   |   |    |
|----------------------------------------------------------------|----------------------|---|---|---|---|---|---|----|
| <b>How many officers do you have who receive remuneration?</b> | <i>Please circle</i> | 0 | 1 | 2 | 3 | 4 | 5 | 5+ |
|----------------------------------------------------------------|----------------------|---|---|---|---|---|---|----|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australasian Meat Industry Employee Union Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| <b>Full Name</b>   | <b>Office<br/>(e.g. Secretary)</b> | <b>Actual amount of<br/>relevant remuneration</b> | <b>Value of relevant<br/>non-cash benefits</b> | <b>Form of relevant non-<br/>cash benefits (e.g. car)</b> |
|--------------------|------------------------------------|---------------------------------------------------|------------------------------------------------|-----------------------------------------------------------|
| 1. Paul Conway     | Branch Secretary                   | \$174,246*^#                                      | \$24,058                                       | Car and car parking                                       |
| 2. Adam Blyth      | Assistant Branch Secretary         | \$141,985^#                                       | \$24,006                                       | Car and car parking                                       |
| 3. Baden Collisson | Organiser                          | \$115,099#                                        | \$22,118                                       | Car and car parking                                       |
| 4.                 |                                    |                                                   |                                                |                                                           |
| 5.                 |                                    |                                                   |                                                |                                                           |

\* Includes Director Fee from Australasian Meat Industry Employee Union Federal Council of \$8,920.

^ Includes \$30,261 for Paul Conway and \$13,069 for Adam Blyth paid by the Meat Industry Employees Superannuation Fund to the Australasian Meat Industry Employees Union Victorian Branch for services to their Trustee Board.

# Actual amount of relevant remuneration includes leave entitlements cashed out during the year.

### Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship<br>(e.g. company owned by Secretary) | Purpose of payment<br>(e.g. catering) | Amount | Other relevant details |
|------|------|-------------------------------------------------------------|---------------------------------------|--------|------------------------|
| Nil  |      |                                                             |                                       | \$     |                        |
|      |      |                                                             |                                       | \$     |                        |
|      |      |                                                             |                                       | \$     |                        |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are
- required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the officer making the declaration:



Dated: 20 November 2025